

- Common Role Responsibilities
  - Attend weekly Hi-Crest Team Meetings.
  - Prepare for and participate in Intern Mondays.
  - Spend time with Hi-Crest residents and Fellowship Hi-Crest attenders.
  - Actively share the Gospel with people living in the Highland Park feeder pattern area.
  - Take part in Hi-Crest Brown To Green Leadership Training on a monthly basis.
  - Spend personal time in prayer and the scriptures.
  - Develop a non-toxic methodology of doing multi-cultural ministry.
  - Attend Starting Point at Hi-Crest once during the summer.
- Youth/Worship: 1 intern
  - o Weekly:
    - Assist in planning and executing of bi-weekly Summer Campus gatherings (These will take the place of weekly Family Dinner.)
    - Help lead in diversifying Hi-Crest Campus weekend and midweek worship to match its context.
    - Assist in the planning and coordinating of Weekend Services.
    - Spend time developing deep relationships with Fortress Youth and Fortress Leaders.
    - Serve as a part of the SENT Summer Launch Program .5 day/wk.
  - o Projects
    - Assist in executing the Back To School Bash
    - Assist Hi-Crest Campus Youth Ministry Coordinator in planning and preparing for the upcoming ministry year.
    - Assist the Hi-Crest Campus Youth Ministry Coordinator in developing a plan to launch Rooted with Fortress students.
    - Assist in the planning, promotion, and execution of the SENT Summer Basketball and Soccer/Football Camps. (Basketball in June, Football or Soccer in July)
- Outreach/Lifecare: 1 intern (needs to be bilingual)
  - o Weekly:
    - Assist in Pastoral Care.
    - Strengthen relationships with other churches in the Highland Park feeder pattern.
    - Assist in developing robust non-toxic benevolence programs for the Hi-Crest campus, which can be led by volunteers at the end of summer.
  - Projects:
    - Work with Christ First Christian Counseling to develop a plan for connecting people to their services at Avondale East.
    - Develop and begin a plan to reach the Hispanic communities in the Highland Park feeder pattern.
    - Partner with Urish Outreach team in the launch of a Hi-Crest Outreach/Lifecare Team.
    - Assist in planning and executing the Back To School Bash
    - Assist in the planning, promotion, and execution of the SENT Summer Basketball and Soccer/Football Camps. (Basketball in June, Football or Soccer in July)



- Children's Ministry/Launch: 1 intern (art skills are a plus)
  - o Weekly:
    - Assist in planning and executing of bi-weekly Summer Campus gatherings (These will take the place of weekly Family Dinner.)
    - Assist in planning, coordinating, and executing weekend Children's and Nursery ministry.
    - Spend time developing deep relationships with Mountain parents and leaders.
    - Serve as a part of the SENT Summer Launch Program 1 day/wk.
  - Projects:
    - Assist in planning and executing the Summer Children's Baptism Pool Party.
    - Assist in executing the Back To School Bash
    - Lead the Hi-Crest campus in sign up and participation of the Father/Daughter Dance.
    - Assist Hi-Crest Campus Children's Ministry Coordinator in planning and preparing for the upcoming ministry year.
- Discipleship/Connections: 1 intern
  - o Weekly:
    - Assist in refining connection processes (volunteer on-boarding, new guest follow-up, facilities requests, setup, tear down.)
    - Refine Rooted planning and execution.
    - Assist in discipleship team activities and help to develop robust processes.
    - Lead the volunteer coordination for weekend and midweek services. Along the way develop a robust system that can be built upon at summer's end.
  - Projects:
    - Assist in executing the Back To School Bash
    - Assist in expanding small group leader coaching network.
    - Assist in connecting Launch families to the Hi-Crest campus.
    - Assist in developing a pathway to include life recovery elements into Rooted.
    - Assist in developing the worship portion of the Mountain each week.
- SENT: 2 interns
  - STREAM Connection Intern
    - Weekly
      - Lead in connecting LAUNCH families to the Hi-Crest campus.
      - Assist in the recruitment and training of LAUNCH volunteers.
      - Assist in the promotion of the LAUNCH program to residents in the Highland Park Feeder Pattern.
      - Assist in presenting to new potential donors for the SENT Sumer and Afterschool LAUNCH programs.
      - Assist in the daily prep and execution of the Summer LAUNCH Program.
    - Projects:
      - Assist in executing the Back To School Bash
      - Lead in the planning, promotion, and execution of the SENT Summer Celebration Sunday
      - Lead in the planning, promotion, and execution of the SENT Summer Volunteer Appreciation
      - Assist in the planning, promotion, and execution of the SENT Afterschool program.



- Business Development Intern
  - Weekly:
    - Assist in the planning of the business develop elements of SENT.
    - Secure new business partners for SENT
    - Build partnerships between other Topeka area non-profits and SENT.
    - Assist in construction management and renewal of SENT properties.
    - Lead in connecting potential buyers from the Hi-Crest body to SENT properties.
    - Assist in securing new donors for SENT initiatives.
  - Projects:
    - Lead in planning, promotion, and executing the Back To School Bash resource fair.
    - Work with Urish campus to develop a communication plan for SENT.
    - Help evaluate future acquisitions for SENT.
    - Assist in developing implementation strategies for other SENT Initiatives.